



EMPLOYEE BENEFITS! **PROTECT YOUR FAMILY'S HEALTH AND FINANCIAL FUTURE!**

When Can I Enroll*?

- **Major Medical and MEC:** Eligibility depends on your **status** as a Full-Time (FT) or Variable Hour (VH) employee.
- **Dental, Vision, Disability and Life:** You are eligible for coverage following a 30-day waiting period from your date of hire.
- **401(k):** If you are 21 years of age or older, you are eligible to enroll in the 401(k) on the first of the quarter following 6 months of employment. Entry dates are Jan 1, April 1, July 1, October 1. You will receive notice by mail and email of open enrollment periods.

What Is My Status?

FT employee: You are expected to work on average at least 30 hrs. per week for 6 or more consecutive months. You are eligible for Major Medical and MEC coverage on the first of the month (or week, depending on the plan you choose) following 30 days of employment at 30+ hours per week. **To get a benefits guide with more info on how to enroll, call, text, go online or ask your recruiter for a benefits guide!**

VH employee: It cannot be determined that you are expected to work on average at least 30 hrs. per week for at least six consecutive months. You must work 780+ hours in a 6-month look-back period. **Mark it on your calendar so you don't forget to enroll! Ask your recruiter if you are not sure if you have worked the required amount of hours.** A reminder postcard will be mailed. Be sure that we always have your current address!

* Available to W2 contractor employees only. If you do not enroll at your initial eligibility, you will not be able to enroll until the next annual open enrollment period (401k enrollment eligibility is listed above).

**Medical Insurance:
choice of 2 Major
Medical Plans, MEC and
Fixed Indemnity Plans**

Dental Insurance

Vision Insurance

**Short-Term Disability
Insurance**

Life/AD&D Insurance

401(k) Retirement Plan

WANT MORE INFORMATION?

Text S360AWP to
855-932-4533

Register at:
www.TheAmericanWorker.com
Available anytime, day or night

Call: (866) 866-3424 (Available
Monday-Friday 8AM-8PM ET)

