

KEY COMPLIANCE DATES

| REQUIREMENT | 30 DAYS AFTER PUBLICATION | 60 DAYS AFTER PUBLICATION |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|---------------------------|
| Establish policy on vaccination | X | |
| Determine vaccination status of each employee, obtain acceptable proof of vaccination, maintain records and roster of vaccination status | X | |
| Provide support for employee vaccination | X | |
| Require employees to promptly provide notice of positive COVID-19 test or COVID-19 diagnosis | X | |
| Remove any employee who received positive COVID-19 test or COVID-19 diagnosis | X | |
| Ensure employees who are not fully vaccinated wear face coverings when indoors or when occupying a vehicle with another person for work purposes | X | |
| Provide each employee information about the ETS; workplace policies and procedures; vaccination efficacy, safety and benefits; protections against retaliation and discrimination; and laws that provide for criminal penalties for knowingly supplying false documentation | X | |
| Report work-related COVID-19 fatalities to OSHA within 8 hours and work-related COVID-19 in-patient hospitalizations within 24 hours | X | |
| Make certain records available | X | |
| Ensure employees who are not fully vaccinated are tested for COVID-19 at least weekly (if in the workplace at least once a week) or within 7 days before returning to work (if away from the workplace for a week or longer) | | X |

